

**UNI-Apro Post & Logistics Committee meeting
(5 December 2007, Hanoi Vietnam)**

Minutes

Present

President	Bro. Yamaguchi (JPGU, Japan) replacing Bro. Komoda
Vice President	Bro. Lee (KPWU, Korea)
Committee	Bro. Tsai (CPWU, Taiwan), Bro. Koswara (SPPI, Indonesia)
Observers	Bro. Tan (CEPU, Australia), Bro. Takeuchi (JPGU, Japan), Bro. Sasaki (JPGU, Japan), Bro. Komuro (JPGU, Japan), Bro. Kitasaki (JPGU, Japan), Bro. Guzman (PEUP, Philippines), Bro. Jung (KPWU, Korea), Bro. Liang (CPWU, Taiwan), Bro. Hoang (VNUPTW, Vietnam), Bro. Ngyen (VNUPTW, Vietnam), Sis. Tuyeng (VNUPTW, Vietnam)
President of UNI Post & Logistics	Bro. Buettner
Head of UNI Post & Logistics	Bro. Pedersen
Director of UNI-Apro Post & Logistics	Bro. Ito
UNI-Apro	Bro. Roh, Sis. Ogawa

1. Opening

Bro. Komoda, President of UNI Apro Post & Logistics welcomed all committee members and participants to this committee meeting held in Hanoi and the new affiliation of VNUPTW. He also congratulated on the recent national election result in favor of the Australian labor movement.

Bro. Hoang Huy Loat, President of VNUPTW also welcomed all overseas colleagues to Hanoi and thanked UNI for its recent approval of the affiliation of his union to UNI. His union under the guidance of VGCL was established in 1947 and now has 85,000 members working in the Post & Telecom Ministry in 121 workplaces. Its main activities are (1) to encourage workers to achieve their goals, (2) to maintain and create the employment in cooperation with the management and to improve the living conditions, (3) recreation activities, (4) education and training to enhance the members ability and capability etc. The process of splitting the Post and Telecom is underway and thus the union structure will be changed accordingly. They are willing to actively take part in global and regional trade union movement to learn from experiences in other countries to prepare for the expected changes and future challenges to protect workers' interests with the integration of Vietnam into the global economy.

Bro. Rolf Buettner, President of UNI Post & Logistics

He is proud of the UNI's efforts especially in the UNI and UNI-Apro Postal sectors under the strong leadership of Bros. Komoda, Ito and Pedersen. He also highlighted more efforts will be put in

organizing private logistics sector workers in future. He congratulated on the 60th anniversary of VNUPTW as well as the affiliation to UNI which is a good achievement after UNI-Apro's long history of cooperation and assistance and because of many affiliates' close relationship with Vietnamese unions. He also congratulated on the merger of two postal unions in Japan.

2. Adoption of agenda

Draft agenda was adopted.

3. Changes in the composition of the committee

The following changes were confirmed.

- Area I : Bro. Yamaguchi, JPGU, Japan replacing Bro. Komoda due to the merger of JPU and Zenyusei in Japan
- Area II : A member from UTES, Singapore to be decided due to the resignation of Bro. Chua
- Area IV : Bro. Husic, CEPU, Australia replacing Bro. Baulk due to the resignation
- Seat for a woman to be nominated after the resignation of Sis. Herrington, CEPU Australia
- President : Bro. Yamaguchi
- Vice President : Only Bro. Lee, KPWU Korea remains after the merger of two unions in Japan
- Vice President of UNI Post & Logistics representing UNI-Apro Post & Logistics : Bro. Husic
- Committee members of UNI Post & Logistics representing UNI-Apro Post & Logistics : Bro. Yamaguchi, Bro. Lee, Bro. Koswara, SPPI Indonesia and a woman to be nominated

The committee thanked Bro. Komoda for his great contributions to the UNI-Apro, especially to the postal sector. It also congratulated Bro. Yamaguchi on his new appointment as the President of the committee. In his acceptance speech, Bro. Yamaguchi expressed his hopes to create a model of postal unions in the globalizing era in cooperation with all members in this committee.

4. Discussion on agenda items

The committee discussed;

- Report on activities in the past one year
- Follow-up after the UNI Post & Logistics Conference
- Current situation in the post, courier and logistics industries in the UNI-Apro
- Reports on the postal services and trade union's activities in each country
- Program of activities in 2007 – 2008

Follow-up after the UNI Post & Logistics Conference

Reported were the postponement of the liberalization of European Postal Market and the introduction of minimum wages in the postal services in Germany to stop the competition to the

bottom caused by the liberalization. It was also reported that the joint workshop with UPU on Decent Work in November, which would be a progress resulted from the MOU between UNI Post & Logistics and UPU.

Reports from committee members

After the background report on the postal, express and logistics industries in the UNI-Apro, each member reported on their own country's situation.

Bro. Komuro, JPGU reported on the situation after the privatization of Japan Post, the merger of two unions, and a strong determination by the new JPGU to achieve 300,000 members by organizing "a-typical and unorganized workers".

Bro. Tan, CEPU Australia brought to us a very good news that the ACTU's all out campaign resulted in the Labor Party's victory in the recent General Election and that it returned to power for the first time in 11 years, although the workers and trade unions had been weakened by the adoption of "Workplace Relations Act" and "Work Choice Act" during the time of Howard Government.

Bro. Tsai reported on the new postal services in Taiwan.

Bro. Koswara reported on the current situation of Pos Indonesia.

Bro. Guzman reported on the modernization plan of Philippines Post.

Program of activities in 2007 - 2008

The committee agreed on;

- 1) efforts to defend the universal postal services, especially monitoring the involvement of ROA into the Phil Post modernization plan
- 2) organizing private courier companies targeting DHL in Hong Kong, Tiki in Indonesia and DHK in India etc.
- 3) continuous cooperation with APPU
- 4) assistance in affiliates organizing non-regular workers
- 5) continuing to run various education and training programs and dissemination of information

Bro. Pedersen called for members to participate into the "Action Day" which aimed to do the joint action by all UNI Post & Logistics affiliates in the world to have some common themes to strengthen the international solidarity among postal and logistics workers. The first action was scheduled around October 2008. The committee exchanged views on this idea and would continue to further discuss possible themes and action for Asia Pacific Region.

The committee also discussed the concept of the UNI-Apro Post & Logistics Conference to be held in October 2008. The venue would be in Bangkok, thus it was suggested to get the cooperation from APPU and Thai culture be incorporated in the conference.

Farewell party for Bro. Komoda and Bro. Pedersen

In the evening after the committee meeting was the farewell party for Bro. Komoda who retired from the President and Bro. Pedersen who would leave UNI end of the year. Everyone present thanked

with a good memory of the two colleagues.