

n°03 - March. 2010

UNI P&L

BUILTING

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UNI Post & Logistics Lobby Pack

To help unions lobby for a moratorium to the 3rd Postal Directive in Europe, UNI P&L has developed a lobby pack for affiliates to use to lobby Members of Parliament and interested groups to ensure that quality jobs, quality services and the universal service



The Lobby Pack can be downloaded from the UNI Post & Logistics web page at:

http://www.uniglobalunion.org/Apps/iportal.nsf/pages/sec_20081016_gbkmEn

Canada Post to privatise 300 contact centre jobs across Canada

The Public Service Alliance of Canada, the largest federal public service union in the country, will be taking swift action to prevent Canada Post from privatising an important part of its operations. Yesterday, the crown corporation announced that it would outsource its contact centres and

the National Philatelic Centre, resulting in the elimination of more than 300 jobs across the country. UNI Global Union Head of Post & Logistics, Neil Anderson, said, "UNI and its affiliates will stand beside the Canadian colleagues in trying to stop this needless outsourcing of work. UNI Post & Logistics totally agrees with UPCE that this is a foolish decision based on ideology. We must stop this creeping privatisation of our work in postal services. UNI demands of all governments that they promote quality public services and this can only be achieved with quality jobs in union hands!"

For more information:

http://www.uniglobalunion.org/Apps/iportal.nsf/pages/sec_20081016_gbkmEn

Posten Norden to cut 2000 jobs

Following the publication of Posten Norden's 2009 results, its CEO, Lars G Nordström said in a message that "Posten Norden's 2009 result demonstrates the extent to which the recession and substitution have impacted the demand for communication and logistics services. It also clearly indicates the need to be able to rapidly adjust costs to lower income levels. The sharp decline in letter volumes is the main cause of Posten Norden's lower earnings." Nordström further told the TT news agency "It will mean fewer employees. And it is too early to say anything about that. But we cut almost 4,000 during 2009, across the two countries. It will not be as many during 2010,

but perhaps we can say 2,000,".

More information here:

<http://www.postennorden.com/Press/Press-releases/?huginPressReleaseld=1387741>

CWU-Royal Mail: Deal brings pay and job security for postal workers

The Communication Workers Union has reached a deal with Royal Mail which brings a pay rise in excess of 6.9 per cent over the next three years, reduces the working week and brings greater job security to postal workers while delivering business transformation. In addition, postal workers will receive lump sums of around £2,500 and weekly basic pay supplements through consolidation of existing money worth between 2.3 and 5.9 per cent. Dave Ward, CWU deputy general secretary, said: "It's been a long time coming, but this deal delivers on the major issues which postal workers have fought for. There's a balance of pay and operational changes which will help offset job losses and ensure our members are fairly rewarded for change. We have always said that we couldn't face away from change. The agreement recognises the reality of automation, competition and the financial challenges facing the company, but it does so in a way that puts the interests of CWU members at its heart.

Full agreement available to read on the CWU website at: www.cwu.org

Norway: Local mobilization against the postal directive

The postal employees' union Postkom will mobilize against the EU postal directive. "If the directive is implemented, postal services will be worse and more expensive, particularly in rural areas. We are therefore mobilizing the grassroots in Norway against the directive, said Odd Christian Øverland, union leader in Postkom. Postkom's local organizational work now targeted to the local communities will express a resounding "no" to the EU postal Directive. "We want to raise the awareness of those who will really be affected by the postal directive - people, businesses and municipalities. We will therefore contact the local councils, local organizations and parties to get them to give a clear message to the Government and Parliament that the EU postal Directive won't work in Norway," said Overland

EP public hearing warns of serious concerns with postal liberalization

The Confederal Group of the European United Left - Nordic Green Left (GUE/NGL) in the European Parliament organised together with UNI europa a public hearing in the European Parliament on the social consequences of liberalisation in the postal market. More than 70 persons accepted the invitation and met in the European Parliament. Joe Higgins and Dennis de Jong, both Members of the European Parliament made very clear which were the main driving forces for this

liberalisation. In 2007 the postal sector was worth 94 billion Euro and big multinational companies wanted a piece from the cake. The people who are suffering from this process are the citizens, small customers, small businesses and the workers. Neil Anderson, head of department from UNI Post & Logistics, thanked the MEPs for making sure this was a first opportunity for representatives of postal workers to get to talk in the EU Parliament about the social consequences for postal workers and for this message to be heard by MEPs.



During the hearing there were reports from about 15 different countries in Europe and these showed very clearly that the fears and warnings from Trade Union's side are well founded. In all countries, job cuts in the sector are taking place. The working conditions and also the quality of services are decreasing. Sabine Wils, MEP from the GUE/NGL group summing up the debate, thanked the participants for the information and experiences passed over to the European Parliament during the hearing. She said it was clear that postal liberalisation means social dumping and cherry picking in the sector. Workers and citizens will suffer the most from this development.

Geneva : demonstration of courier workers

On 11 March early in the morning the workers of the courier centre of Swiss Post demonstrated against job cuts. They left the sorting centre at 07:00 in a procession of 30 delivery vans, driving all around the city centre, before returning back to the postal depot for a press conference. The courier workers, supported by Syndicom, the Swiss Communications workers union, as well as Comedia, UNIA, the CGAS and the Geneva Socialist Party, were protesting against the merger of the parcels and the express units, which will lead to a 100 jobs cuts out of 300 positions, including 30 in Geneva. Negotiations have taken place



with Swiss post regarding a social plan, which has not been accepted by Syndicom. Indeed, the plan only provides for modest compensations and an unsatisfactory retirement plan. Furthermore, the plan won't prevent any redundancies, which is the primary demand of Syndicom.

TNT: union members approve CLA and Social Plan

On 16 March, union members in TNT approved the new CLA and

a social plan that had been agreed earlier on this year.

The details of the CLA and the social plan may be found here:

<http://www.uniglobalunion.org/Apps/portal.nsf/pages/homeEn?Opendocument&exURL=http://www.uniglobalunion.org/Apps/UNIA-News.nsf/0/554018BEAE7347C5C12576BD00368D46>

Australia: Unions and Australia Post move forward

The CEPU, CPSU and Australia Post have signed a memorandum of understanding (MOU), outlining a framework for negotiations to achieve a new Fair Work Agreement. The MOU is a major step forward in building a stronger relationship between Australia Post and the CEPU and CPSU, after a breakdown in negotiations late year resulted in members taking protected industrial action. CEPU National President Ed Husic said, "The MOU provides a great platform to bring everyone together to help get an agreement between us. We'll be devoting all our energies to this process, because our members know it's vitally important for the security of their wages and conditions."

More information:

<http://cepuconnects.org/postal/australia-post-eba7/post-and-unions-agree-on-way-forward/index.cfm>

DHL to move financial services work to Costa Rica

Logistics company DHL will install one of its two global centres in Costa Rica, which is destined to provide the financial services for Europe. The new site will be opened in September. Pablo Brenes, head of the new financial service centre, indicated that its representation will offer support in account and financial matters, in particular credit analyses, cash inflows and invoicing. The amplification of the financial services offered by the centre in the country requires the extension of the current workforce by 250 people, responsible for Central America, the Caribbean, the United States and Brazil.

More information:

<http://www.estrategiaynegocios.net/ca/Default.aspx?option=8694>

Courier drivers fighting for "piece rate" jobs crash and injure people

A New Zealand courier driver has lost her drivers licence after driving on a learner licence and crashing into a colleague's vehicle as they fought over who would get to a job first. She crashed into the back of her colleague's car as he tried to beat her to a job so he could get paid for it as they are only paid for each delivery they do. When he braked suddenly she ploughed into the back of his car, breaking the arm of another colleague who was in the passenger seat beside her.

CUPW President responds to OECD “Canada Post should be privatized”

The OECD says our post office should be privatized and deregulated because “the Netherlands in particular has had considerable success in ending a government monopoly.” Said Denis Lemelin, President of CUPW. “Really? The last time we checked, the Netherlands’ post office (TNT) posted a 58% decrease in profits in 2010, laid off 15% of their workforce and charged 19% more than Canada for standard stamps in a country which is larger than Vancouver Island but smaller than Nova Scotia. Forget the smoke and mirrors brought to you by an OECD 2009 recommendation that somehow became today’s news. Canada Post is a public sector success story with one of the cheapest stamps in the G8. Not bad for a country this size.

Spanish union action on postal market liberalization

UNI Post & Logistics Spanish affiliates, CC.OO and UGT are taking different types of actions on the proposals for postal market liberalisation in Spain. Both unions support UNI’s call for a Moratorium on the implementation of the 3rd postal directive and they are approaching the issue of the liberalisation in Spain in different ways.

For information on what each of the unions is doing please visit their web pages at;

CC.OO:

<http://www.fsc.ccoo.es/webfscpostal/>

UGT:

http://www.fspugt.es/POSTAL_4a6854a39e03c.htm

Japan Post Bank given a boost

Yukio Hatoyama, the Japanese prime minister, said the government would go ahead with a plan to double the ceiling on postal bank deposits and maintain the government’s stake in the post office group at more than a third. Mr Hatoyama’s decision paves the way for the post office, which has about Y300,000bn (\$3,225bn, €2,400bn, £2,160bn) in assets and holds nearly a third of all Japanese government bonds, to continue bankrolling the country’s mounting public debt, which is close to 200 per cent of gross domestic product. The ceiling on postal bank deposits will climb to Y20m

German union wins majority on UPS works council

A German union has won a majority on a UPS works council in elections in the city of Herne, Germany, this week. The success follows similar wins at UPS in Cologne and Stuttgart.

More information (in German):
www.anschub-herne.de

Next Events:

UNI P&L Liberalisation Lobby Campaign and Action Day
13-14 April, Brussels

UPU POC
12-30 April, Bern

DP DHL AGM
28 April, Frankfurt

UNI-ITF Global Delivery meeting
19-20 May, London

UNI europa P&L Committee:
26-27 May Luxembourg

UNI Global Union
8-10 Av. Reverdil
1260 Nyon
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